

ALVEST

Our Core Values



We stand behind our **customers, products and services**: responsibility, **support and continuous improvement** are the key words which drive our work and **attitude**.



We promote reactivity, **diligence and responsiveness** in action and **communication**.



We act with **honesty and integrity** and treat fairly the people and partners whom we employ and deal with. We value open door communication and **transparency**.



We promote an **open mind attitude**, welcome new ideas and accept being constructively challenged.



We respect **diversity** and value the contribution of a **multicultural spirit**.



We favor a **medium and long term approach** rather than short term driven decisions.



We value **innovation**, creativity and believe in the virtues of thinking "out of the box".



We believe that **management must be demanding**, positive and nurturing, while **caring** about the development and training of our employees.



We value employees' **empowerment**, which calls on their **sense of responsibility**.



As a **lean organization**, we look for efficient and **cost conscious** solutions to achieve our tasks and promote **benchmarking** and experience sharing.



We believe in **work as an essential way** to achieve success, and we aim at building a work environment which fosters **individual growth** and personal achievement.



We value a **hands-on attitude** throughout our organization. We believe in **doing things**, and selectively **getting into details**, as part of the management mission and as a sign of its **deep involvement**.