



## ENVIRONMENTAL, SOCIAL AND GOVERNANCE STATEMENT

**ALVEST goal is to be a major contributor to the conversion of airport and aviation to safer, greener and leaner operations around the world.**

This is our engagement as our industry needs to control and reduce its impact on the environment and to bring a positive human and social contribution to the society and the people. The achievement of our goal is supported by our long-term vision, our culture and values that are rooted in service, integrity, transparency and accountability vis-à-vis all our stakeholders.

From design to manufacturing to selling, ALVEST is committed to follow the path laid by the United Nations Sustainable Development Goals as detailed in our Group Environmental, Social and Governance Principles. We pride ourselves in serving this purpose with the greatest care for our global eco-system:

- We recognize a shared responsibility to protect our planet. As such, reducing our environmental footprint and contributing to the reduction of the environmental footprint of the aviation industry, through our products and services, is one of our key objectives. We are committed to promoting circular economy whenever practical, to using sustainable resources and sourcing responsibly.
- We take seriously our responsibilities to protect, support and offer fulfilling development opportunities to our employees. Our efforts are focused on providing equal opportunities and training to our employees.
- We proactively pursue dialogue with all our stakeholders. We value transparency in the information we provide and do the utmost to act with integrity, build trust and create value to our customers and business partners. We aim to contribute to the economic and social development of the regions in which we work.
- We are actively involved in setting international standards for an ethical and responsible aviation industry. We adhere to the principles set out in our Code of Ethics and Business Conduct and we strongly believe that it is also our responsibility to make our best efforts to ensure that our business partners act with honesty and observe the same ethical principles.

Our policy strives to ensure that all the above commitments are implemented by all our employees and business partners and pursued company-wide in all our day-to-day tasks.

